

Integrated Health, Safety, Environmental and Quality Policy

Space Engineering Services' integrated Health, Safety, Environmental and Quality (HSEQ) policy exists to support the implementation of the companies defined HSEQ aims and objectives:

We aim to be the leading specialist refrigeration and building services consultant, contractor, manufacturer and developer within the UK. Safety, Health, Environment and Quality are always central to the organisation. We focus on our impact on the planet and our people, as it is the right thing to do for the community, the environment, and it's good for business.

Space Engineering Services defines quality as the delivery of this aim while meeting its customers', legal and social expectations particularly with regards to Safety, Environmental impact and business performance.

Space Engineering Services is fully committed to:

- Making HSEQ a top priority in management decisions and the planning and undertaking of our work
- Preventing injury and ill health caused by our workplace activities
- Ensuring that your environmental impacts are identified and minimised and that the company contributes to sustainability and environmental enhancement
- Ensuring that our activities, products and services comply with or exceed legal, contractual and other requirements
- Continually improving the effectiveness of the integrated management system to deliver improvements in environmental, occupational health and safety and business performance
- working in partnership with colleagues, customers, contractors, and industry to improve performance and define best practice

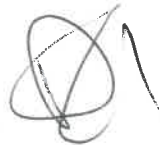
To achieve the above and fulfil expectations of employees, customers and the wider industry Space Engineering Services has committed to the following:

- Sufficiently resource and support our internal HSEQ Department
- Maintaining our integrated management systems that meet the requirements of ISO 9001, ISO 14001 and ISO 45001, and retaining our ISO Certifications
- Provide safe and healthy workplaces for our employees, work hard to improve their general well-being and talk openly about mental health
- Provide equipment and management controls to reduce health and safety risks as low as reasonably practicable
- Take all reasonable steps to prevent pollution, minimise waste and reduce the volume of natural resources we use
- Inform, instruct, train and develop the people who work for us to ensure we have an informed workforce
- Communicate openly, honestly and effectively at all levels of the organisation on HSEQ matters

The framework for setting annual improvement objectives and targets is defined by our HSEQ Business Priorities, the delivery of our improvements is measured against a set of key performance indicators and reported to internal and external stakeholders.

Approved by:

Dale Nouch – Managing Director



Review Date: 31st December 2020