

Health, Safety, Environment and Quality Priorities

Our HSEQ Commitments


- To create a caring culture and increase workplace well-being
- To provide effective guidance
- To reduce risk and associated absence
- To support an efficient and competent workforce


Our HSEQ Priorities


- Ensuring health, safety, environment and quality are central to our organisation
- Creating an effective workforce that has a caring attitude to the way we do business


Our HSEQ Objectives


These are aligned with our overall business priorities

 **Behaviours:** Having defined minimum behaviours, fostering a strong appetite to achieve our target of zero Lost Time Accidents and a culture where everyone is listened to


 **Systems:** Having clear and user-friendly policies, processes and procedures that accurately reflect the business' operations and risks

 **Competence:** Being both organisationally and individually competent. Having the right knowledge and confidence to constructively challenge others on HSEQ matters both internally and externally

 **Engagement:** Having effective and consistent communications, consultation initiatives, visible leadership and commitment from all levels within the business

 **Supply chain:** Having a supply chain that understands and supports our standards and commitments to HSEQ management

 **Sustainability:** Understanding and reducing our environmental impact, whilst having a positive presence in our local and national community

 **Health:** Understanding our health impacts, developing mental health awareness and positive well-being in the workplace

Our goal

To become a leader in health, safety, environment and quality by:

- Being recognised as an organisation that truly cares for its people and the environment

- Creating a culture where our people are empowered to make the right choices, recognised for making sound decisions and commended for recommending better ways of working